

Foundations for Training Excellence: Basics

Pre-/Post-Assessment Answer Key

1. An effective icebreaker
 - A. Identifies supporting resources.
 - B. Evaluates the trainer.
 - C. Reflects the learning style of the participants.
 - D. Sets the stage for the outcome of the training.

2. A successful trainer
 - A. Reads the words on a slide to ensure accuracy.
 - B. Responds without hearing the full question.
 - C. Builds a climate of trust.
 - D. Illustrates concepts by selecting one method of learning styles.

3. Adult learning principles include the following except
 - A. They are goal driven.
 - B. They are implemented in a standard manner.
 - C. They allow the participants to be actively involved.
 - D. They provide practical examples.

4. Audience sensitivity
 - A. Requires participants to use their imagination.
 - B. Allows touching as long as it is only the head.
 - C. Recognizes similarities and differences.
 - D. Encourages eye contact when asked to answer a question.

5. An effective facilitative trainer
 - A. Keeps the session moving.
 - B. Lectures continuously.
 - C. Stands in one part of the room.
 - D. Assumes participants understand the concept.

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