

TIPS FOR OFFERING NON-WAGE BENEFITS TO RETAIN EMPLOYEES

Offer Non-Wage Benefits



- Insurance benefits
- Paid vacation leave
- Provide uniforms, safety shoes
- Membership dues in professional organizations
- Retirement benefits, including tax-sheltered annuity

Encourage Work/Life Balance



- Offer flexible hours for parents with school-age children
- Offer shorter, hourly positions to attract nontraditional applicants, like retirees or college students

Offer Growth and Career Path Opportunities



- Provide training to new and current staff
- Allow staff to apply new skills learned during training
- Create higher-level opportunities for staff

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Suggested Reference Citation:
Institute of Child Nutrition. (2022). *Tips for offering non-wage benefits to retain employees*. University, MS: Author.

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08/18/2022